



Seva Mandal Education Society's
Dr. Bhanuben Mahendra Nanavati College of Home Science (Autonomous)
NAAC Re-accredited "A+" Grade with CGPA 3.69/4 (3rd Cycle)
UGC Status College with Potential for Excellence (2016-2021)
"BEST COLLEGE AWARD 2016-17" Adjudged by S.N.D.T. Women's University
Selected under "Enhancing Quality and Excellence in select Autonomous College"
by Rashtriya Uchchatar Shiksha Abhiyan (RUSA)

Gender Audit Report for the academic year 2021-23

Commendations

1. Involvement of Departments in enhancing gender inclusion on campus through various sensitization sessions/workshops/guest speakers and activities.
2. Appropriate infrastructure as per institutional need.
3. Gender Mapping of staff and students.
4. The 'Heart Map' is a good measure to help mentoring towards self-realization among students.
5. The identification of 'Gender Champions' is a good initiative towards creating role models.
6. Celebration of Men's Day is a unique program that provides a platform for their expression.

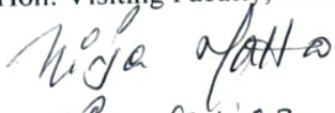
Affirmations


1. Your efforts towards health and nutrition awareness and enhancement of the same.
2. Follow-up health program.
3. Involvement of MAVA, Memorial Lecture Series
4. Multiculturalism, Diversity and Pluralism
5. Involvement of parents in your programs.


Recommendations

1. Use of the term 'Gender Cell' which will encompass WDC, Anti-Ragging, Anti-Sexual Harassment Cell and Internal Committee.
2. Set up a POSH Committee (Prevention of Sexual Harassment) – Two External Experts, Training programs, etc.
3. Toilets for Transgender Persons
4. Toilets for Persons With Disability (PWD)
5. A Gender Inclusive Policy of the College

6. Promote research, especially in relation to gender issues/concerns – Student and Staff Research)
7. Promote innovative activities and programs
8. Disseminate the information at regular intervals to a larger audience through the website, e-bulletins, etc.
9. Immersion activities with students' involvement on various gender and social issues, in collaboration with NGOs and communities (outreach).
10. Include Health activities/research in relation to men.
11. Demonstrate/showcase your successful programs on wider platforms.
12. Gender affirmative Counselling services
13. Use of inclusive language
14. Invite resource persons from the gender spectrum (Intersex, Transgender, Gender Variant persons, etc.)
15. Include case studies for the purpose of evaluation in courses.
16. Include Gender-based / Gender related Elective courses across all disciplines (Gender and Law, Reproductive Rights, Human Rights, Sexuality, Personal laws, etc.)

Name : Nirja Mattoo, PhD
 Designation : Hon. Visiting Faculty, SPJIMR, Mumbai
 Signature : 
 Date : 3rd Nov '23

Name : Rekha Bhatia
 Designation : Associate Professor, Department of Microbiology, SIWS College, Mumbai
 Signature : 
 Date : 3.11.2023

Name : Ivan Mathew John, PhD
 Designation : Dept. of Sociology, Sophia Jr. College, Mumbai
 Signature : 
 Date : 03/11/2023